

Profile of directors proposed for re-election



| | |
|------------------------------------|---|
| Name-Surname | Asst.Prof.Dr.Kanet Katchasuwanmanee |
| Age (Year) | 40 |
| Nationality | Thai |
| Positions | Chairman of Risk Management Committee, Chairman of Audit Committee, Independent Director, Member of Nomination and Remuneration Committee |
| Date of Appointment | 14 August 2024 |
| No. of years to be Director | 2 years |

Percent of shares held in the Company including the number of shares held by spouse and minor children

0 shares, as of 31 December 2025 % of total shares 0.00 %

Education

- 2017 Ph.D. in Energy Efficient Sustainable Manufacturing, Brunel University of London, the United Kingdom
- 2011 M.Sc. in Engineering Management, Brunel University of London, the United Kingdom
- 2009 B.Eng. in Industrial Engineering, Kasetsart University, Thailand

Training

- 2026 Advanced Audit Committee Program (AACP 60/2026), Institute of Director (IOD)
- 2017 Ph.D. in Energy Efficient Sustainable Manufacturing, Brunel University of London, the United Kingdom
- 2011 M.Sc. in Engineering Management, Brunel University of London, the United Kingdom
- 2009 B.Eng. in Industrial Engineering, Kasetsart University, Thailand

Work Experience during the past 5 years

- 2024 – Present Chairman of Risk Management Committee, Chairman of Audit Committee,
Independent Director , Siam Technic Concrete Plc.
- 2024 – Present Vice Dean of Human Resources and Corporate Communications,
Faculty of Engineering, Kasetsart University
- 2022 - 2024 Assistant Dean for Academic Services and Industry Engagement,
Faculty of Engineering, Kasetsart University
- 2022 - 2024 Deputy Head Department of Mechanical Engineering, Faculty of Engineering, Kasetsart University

Positions in Listed Companies

- None -

Positions in Non-Listed Companies

- None -

Other that may cause conflict of interests

- None -

Meeting attendance in year 2025

- | | |
|-----------------------------|-----|
| - Board of Directors | 5/5 |
| - Audit Committee | 5/5 |
| - Risk Management Committee | 1/1 |
| - Annual General Meeting | 1/1 |



Name-Surname Mr.Sopon Kampakdee

Age (Year) 65

Nationality Thai

Positions Director, Authorized Director, Executive Director,
Managing Director Operation

Date of Appointment 24 June 2019 (The Date the Company convert into a public limited company.)

No. of years to be Director 7 years

Percent of shares held in the Company including the number of shares held by spouse and minor children

5,099,300 shares, as of 31 December 2025 % of total shares 0.70 %

Education

- Bachelor of Engineering (Civil Engineering), Chulalongkorn University.

Training

- Director Accreditation Program (DAP 118/2015)
- Standard of Design and Installation, Department of Energy Development and Promotion.
- Administration and management within the organization Department of Industrial Promotion
- Entrepreneurs Development Program (EDP) No.94 of Department of Industry Promotion
- Quality Management System (QMS) ISO 9000:1994, Thailand Association / Quality Training (Thailand) Ltd.
- Internal Auditor ISO 9000 / Quality Training (Thailand) Ltd

Work Experience during the past 5 years

2003 – Present Director / Executive Director / Managing Director Operation Siam Technic Concrete Plc

Positions in Listed Companies

- None -

Positions in Non-Listed Companies

| | | |
|----------------|----------|---|
| 2013 – Present | Director | Ruam Chai Kij Co.,Ltd. |
| 2021 - Present | Director | Siam Technic Power Co.,Ltd. |
| 2021 - Present | Director | Siam Technic Concrete (Sukhothai) Co.,Ltd. |
| 2021 - Present | Director | Siam Technic Concrete (Buriram) Co.,Ltd. |
| 2021 - Present | Director | Siam Technic Concrete (Ubon Ratchathani) Co.,Ltd. |
| 2021 - Present | Director | Siam Technic Concrete (Khon Kaen) Co.,Ltd. |
| 2022 - Present | Director | Siam Steel Wire Co.,Ltd. |

Other that may cause conflict of interests

- None -

Meeting attendance in year 2025

| | |
|--------------------------|-------|
| - Board of Directors | 5/5 |
| - Executive Committee | 10/11 |
| - Annual General Meeting | 1/1 |

- Workshop on the development of industry entrepreneurial – KPO’ 238 Department of International Trade Promotion
- Structural analysis and structural design for a local technician, Yotathai Training
- Structural/Civil Engineering and Development of Thai Infrastructure and Thai Society, REI Software CO.,LTD.

Work Experience during the past 5 years

2016 – Present Director / Executive Director / Managing Director Marketing & Sales , Risk Management Committee
Siam Technic Concrete Plc.

Positions in Listed Companies

- None -

Positions in Non-Listed Companies

| | | |
|----------------|----------|---|
| 2020 – Present | Director | Wasu Sai Thong Co.,Ltd. |
| 2012 - Present | Director | KJ Cooperate Co.,Ltd. |
| 2021 - Present | Director | Moby Ocean Co.,Ltd. |
| 2021 - Present | Director | Siam Technic Power Co.,Ltd. |
| 2021 - Present | Director | Siam Technic Concrete (Sukhothai) Co.,Ltd. |
| 2021 - Present | Director | Siam Technic Concrete (Buriram) Co.,Ltd. |
| 2021 - Present | Director | Siam Technic Concrete (Ubon Ratchathani) Co.,Ltd. |
| 2021 - Present | Director | Siam Technic Concrete (Khon Kaen) Co.,Ltd. |
| 2022 - Present | Director | Siam Steel Wire Co.,Ltd. |
| 2024 - Present | Director | Wang Concrete Co.,Ltd |

Other that may cause conflict of interests

- None -

Meeting attendance in year 2025

| | |
|---|-------|
| - Board of Directors | 5/5 |
| - Executive Committee | 10/11 |
| - Nomination and Remuneration Committee | 1/1 |
| - Risk Management Committee | 1/1 |
| - Annual General Meeting | 1/1 |